

BOARD POLICY	
Adopted	<i>M16-0134 (September 21, 2016)</i>
Revised	<i>April 2021</i>
Review Date	<i>April 2024</i>

CODE OF ETHICS

OBJECTIVE

Employees of the Halton District School Board (“the Board”) occupy positions of public trust and confidence. They are expected to discharge their duties and responsibilities with integrity in a professional, fair, transparent and impartial manner.

POLICY STATEMENT

It is imperative that employees of the Board be, and be seen to be acting with honesty, care and due-diligence, in the best interests of the public they serve. Respect must be demonstrated for each other and for the environment. Without limiting the generality of the foregoing, employees would compromise themselves in the discharge of their duties by being in or being perceived to be in a conflict of interest, by contravening any law, by disclosing confidential business, personnel or student information and/or by misappropriating Board resources.

SPECIFIC DIRECTIVES:

Any employee of the Board who contravenes the Code of Ethics and /or the accompanying Administrative Procedure may be subject to disciplinary action up to and including termination, where appropriate.

Legal References

Education Act
Ontario Human Rights Code
Broader Public Sector Accountability Act s.12
Broader Public Sector Procurement Directive

Board References

Administrative Procedure: Code of Ethics
Administrative Procedure: Conflicts of Interest in Hiring Practices

Resource Support

Superintendent of Human Resources