



BOARD POLICY	
<b>Adopted</b>	January 20, 2016 (NEW: M16-0017)
<b>Review Date</b> <i>Annually</i>	December 2, 2020 (Revised: M20-0176)

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## DIRECTOR OF EDUCATION ANNUAL PERFORMANCE REVIEW POLICY

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### 1. OBJECTIVE

This Director of Education Annual Performance Review Policy and the accompanying Procedure are intended to provide direction to the Board of Trustees (the “Board”) to assist the Board in its governance role, and in complying with the *Education Act* and the regulations made thereunder.

### 2. LEGAL FRAMEWORK

The Education Act includes the Board’s duty to evaluate the performance of the director of education. Specifically, it says that:

169.1 (1) Every board shall,

- (h) monitor and evaluate the performance of the board’s director of education or the supervisory officer acting as the board’s director of education, in meeting,
  - (i) his or her duties under this Act or any policy, guidelines or regulation made under the multi-year plan ... required in Section 169.1 (1) (f), and
  - (ii) any other duties assigned by the board. (Education Act, Ontario)

#### **Related Legislation:**

*Education Act RSO 1990 c E.2, at Part VI – Boards, S.169.1 (Duties and Powers)*

#### **Related Board Policies and Procedures:**

*Director of Education Annual Performance Review Procedure*

*Operational Leadership Policy Development and Review Governance Procedure*