

# Multi-Year Strategic Plan 2020-2024

Learn • Grow • Inspire



TOGETHER

**Equity & Inclusion**

Champion supportive and inclusive practices to ensure equitable access to positive opportunities and outcomes for all.

**Mental Health & Well-Being**

Strengthen safe and caring environments that promote well-being.

**Learning & Achievement**

Create learning conditions to elevate student achievement.

**Environmental Leadership**

Take action for a sustainable world.

**Indigenous Perspectives & Awareness**

Promote knowledge and understanding of Indigenous perspectives and realities.

This plan is built on the foundation of...

Adaptability  
Relationships

Innovation  
Communication

Engagement  
Accountability

## **Equity & Inclusion** Champion supportive and inclusive practices to ensure equitable access to positive opportunities and outcomes for all

- Identify and eliminate racism and discriminatory barriers in the board.
- Implement culturally responsive instruction and anti-oppressive practices.
- Acknowledge and respond to the disproportionate representation of student identities in all areas of achievement.



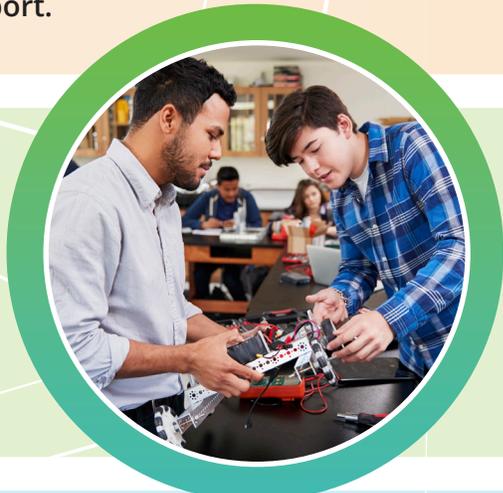
## **Mental Health & Well-Being** Strengthen safe and caring environments that promote well-being

- Incorporate a whole person approach that includes cognitive, emotional, social, spiritual and physical development as well as academic development.
- Enhance relationships and positive learning and work climates to nurture a community where everyone belongs and feels safe.
- Improve mental health awareness, knowledge and skills, while reducing stigma and creating circles of support.



## **Learning & Achievement** Create learning conditions to elevate student achievement

- Foster a culture of high expectations to maximize student and staff achievement.
- Promote innovative strategies that connect learning to the world and prepare students for a dynamic future.
- Differentiate teaching and learning to support each unique learner.



## **Environmental Leadership** Take action for a sustainable world

- Deepen opportunities to learn about connections between ecosystems, social justice and climate.
- Elevate local environmental initiatives and practices.
- Design and manage learning environments that demonstrate a commitment to sustainable development.



## **Indigenous Perspectives & Awareness** Promote knowledge and understanding of Indigenous perspectives and realities

- Provide opportunities for a whole community approach to understanding the impacts of colonialism, past and present.
- Foster engagement with Indigenous peoples, communities, practices, perspectives and realities to build awareness, mutual respect and shared responsibility.
- Enhance learning about Treaty relationships, Indigenous rights, residential schools and Indigenous peoples' contributions to Canada to fulfil the Truth and Reconciliation Calls to Action for education.

