

Call for Membership from Parents/Guardians and Halton Community

The Halton District School Board is looking for parent (guardian)/community (individual and organizational) members to help support commitments outlined in the [The Way Forward: Human Rights Action & Accountability Plan](#), and the [2020-2024 Multi-Year Plan](#). The HDSB Human Rights & Equity Advisory Committee provides input on the scope and direction of initiatives to promote human rights and equity.

Mandate

The HDSB Human Rights Equity Advisory Committee (HREAC) is a multi-stakeholder entity, with broad membership from school and board-based leadership, trustee governance, parent/guardian representation and community agencies. The Committee functions to propose and respond to human rights and equity initiatives that support the HDSB focus on student achievement.

Expression of Interest

The Human Rights & Equity Advisory Committee is composed of staff and parent/guardian and community organization representatives living in or providing services to Halton children, youth and families, as well as HDSB staff representatives. Eight parent(guardian)/community members serve as Members at Large on the HREAC. For the upcoming 2023-2024 school year we have **three (3)** vacancies available. We are inviting expressions of interest until **Tuesday, June 13, 2023 at 6 p.m.**

Leadership

The HDSB Human Rights & Equity Advisory Committee will be co-chaired by the Superintendent of Equity (or designate) and a selected parent/community member.

Meetings

The advisory committee meets up to five times per year. For the 2023-2024 school year, meetings will occur in October, November, January, March and May. Scheduling of meeting dates for the upcoming school year will be collectively determined by the HREAC. Meetings are held in the evening and are 2 hours in length. Currently all meetings have been held virtually, but may be subject to change as determined by the collective.

Qualifications

The HREAC includes parents and community members with lived experience and/or expertise with issues of human rights and equity advocacy and reflects a range/broad scope of communities within the Halton Region.

Expertise and identities include but are not limited to the following:

- First Nations, Métis and Inuit communities
- Members of racialized and historically underrepresented communities
- Social issues and social identities historically underrepresented (i.e., persons with disabilities, members of gender variant/gender diverse communities)
- Multilingual and monolingual newcomers
- Religious diversity
- Non-profit
- Poverty
- Community Housing/homelessness
- Criminal justice
- Child welfare
- Healthcare
- Entrepreneurship

Applicant Criteria

- Demonstrated engagement with community-based equity issues
- Professional or community-based consultation regarding equity initiatives in Halton Region
- Experience and analysis in strategies to prompt awareness of inclusion
- Community representation (individual, organizational)
- If an individual, need to be a resident of Halton
- If an organization, provide services within Halton
- Community members and community representatives appointed to the committee shall not be employees of the Board
- Commits to serving a two-year term

If you are a **HDSB parent/guardian or member of the Halton community and are interested** in being a part of the Human Rights & Equity Advisory Committee, **please complete the [HREAC Community Expression of Interest](#) by Tuesday, June 13, 2023 at 6 p.m.**

Please contact humanrightsadvisory@hdsb.ca with any questions regarding this process.